

CLASS TITLE: PRINCIPAL NURSING CARE EVALUATOR

Class Code: 02892400

Pay Grade: 26A

EO: B

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To plan, coordinate and supervise the conducting of inspections and surveys of health care facilities to evaluate, review and assess the nursing care provided and to insure compliance with state and federal standards and regulations for the determination of initial or continued eligibility for state licensure and federal certification; and to do related work as required.

SUPERVISION RECEIVED: Works under the general supervision of a superior with wide latitude for the exercise of independent judgement; work is reviewed for conformity with department policies and results obtained

SUPERVISION EXERCISED: Plans, organizes, directs and reviews the work of various personnel assigned to specific surveys.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To plan, coordinate and supervise the conducting of inspections of health care facilities to evaluate, review and assess the nursing care provided and to insure compliance with state and federal standards and regulations for the determination of initial or continued eligibility for state licensure and federal certification.

To direct a review of the nursing care provided at health care facilities to determine its adequacy in all areas.

To direct a review of nursing care staffing patterns and personnel qualifications to insure adequate staffing, proper personnel standards and patient care policies.

To determine the adequacy of the nursing care staff and recommend what additional staff may be necessary.

To direct a review of medical records of patients and insure that proper nursing care, medication and treatment is given to the patient in accordance with physicians' orders.

As required, to schedule a review of other areas at health care facilities such as health, sanitation, dietary and any conditions immediately affecting the patients.

To review reports of evaluators and recommend certification or decertification to the proper federal authorities.

To direct the preparation of proper reports related to the survey findings noting deficiencies and discrepancies and to schedule follow-up investigations after a reasonable time to make sure they are corrected.

To explain deficiencies and discrepancies to officials of facilities and recommend ways to eliminate said problems.

To advise facility officials on ways of utilizing available medical resources and assist in developing new medical resources.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of modern approved nursing practices and methods; a thorough knowledge of state and federal laws and regulations relative to the licensing, regulation and inspection of health care facilities and the ability to interpret such laws, rules and regulations; a thorough knowledge of standards for nursing care and the ability to apply these standards in

conducting surveys; a thorough knowledge of social and human relationships, problems and needs in dealing with aged and convalescent persons; the ability to prepare or direct the preparation of reports containing findings, analyses, conclusions and recommendations; the ability to plan, coordinate and supervise the work of a staff engaged in making inspections of health care facilities; the ability to establish and maintain effective working relationships with officials of said facilities and assist them by providing advice and guidance; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: graduation from an accredited school of Nursing; and

Experience: Such as may have been gained through: employment in a responsible position involving the application of required nursing care standards either in the area of inspection or implementation.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

SPECIAL REQUIREMENT: At the time of appointment, must meet nursing registration requirements as required by Rhode Island law and regulations and must maintain such requirements as a condition of employment.

Class Revised: December 22, 1986

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